



# Success Plan at a Glance

Paul R. Smith Middle School

1410 Sweetbriar Drive, Holiday, Florida 34691

Principal – Mr. Joel Di Vincent

School Mission Statement:

Our mission at Paul R. Smith Middle School is to develop self-motivated life long learners who reach their highest potential.

GOAL

1

## High Impact Instruction

By the conclusion of the 2016-17 school year, all core content area teachers will demonstrate evidence that they are planning, delivering, assessing, and monitoring standards based lessons matched to the rigor of the Florida standards.

- Weekly Professional Learning Community planning sessions
- Engage in Success Cycle lesson development during PLC
- Delivery of standards based lessons with reflection activities
- Regularly scheduled walkthrough data collection cycles
- Lesson plan review and reflection activities

GOAL

2

## Collaborative Culture

a. By the conclusion of the 2016-17 school year, 40% of Paul R. Smith staff will be engaged as measured by Gallup.

b. By the conclusion of the 2016-17 school year, Student Hope will be at a mean of 4.35 and Engagement at a mean of 3.99 as measured by Gallup.

- Reset of school's common language around expectations
- Student positive behavior incentive and recognition system
- Staff positive behavior incentive and recognition system
- Creation of student council
- Implementation of student and staff surveys

GOAL

3

## Data Driven Decisions

By the conclusion of the 2016-17 school year, PRSMS will implement tiered supports in at least one content area and/or one grade level.

- Creation of an intervention team with defined roles.
- Creation of tiered supports within the Math department across all grade levels
- Review of Common Formative Assessments (CFA's)
- Implementation of ALEX online software support program
- Implementation of Math Lab
- New teacher supports