



Success Plan at a Glance 24-25

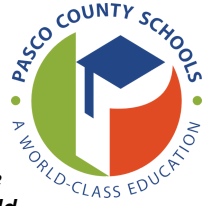
Paul R. Smith Middle School

1410 Sweetbriar Drive, Holiday, Florida 34691

Principal – Dr. Julieann Usry

School Mission Statement:

We are dedicated to fostering a well-rounded education that nurtures students to be brave, demonstrate academic excellence, and leadership qualities in a safe environment to prepare for a rapidly changing world.



GOAL

1

High Impact Instruction

By the end of the 24/25 SY 80% of all students will show at least 10% growth or demonstrate proficiency of a level 3 or higher on district/state benchmark assessments by the end of the academic 2024-2025 school year.

1. Implementation of Monthly Data Chats with Staff and Students
2. Monthly Tier I, Tier II, and Tier III instructional strategies trainings
3. Kagan and Avid Engagement Strategies
4. Second Chance Learning Opportunities
5. Weekly Structured PLC and Team Meetings
6. Weekly Walkthroughs and Monthly Feedback Sessions to Teachers
7. Set up data wall in the PLC planning room

GOAL

2

Collaborative Culture

By the conclusion of the 24-25 SY, stakeholder morale will increase at least 10% through the implementation of monthly activities planned to foster positive relationships across all stakeholder groups as evidenced by surveys and Gallup data.

1. Continue Monthly Student and Staff Engagement Calendar of Activities
2. Monthly Parent University Sessions (in-person/virtual)
3. Continue Family Engagement Activities (Fright Fest, Curriculum Fair, Spring Fling)
4. ROTC Mentorship
5. Student Government and Peer Leadership Opportunities for Students

GOAL

3

Data Driven Decisions

By the conclusion of the 24-25 SY, on-track academic performance will increase by 10% from the previous school year.

1. Weekly Team Meetings with Teachers Addressing Student Academics
2. Admin/Counselor/SSAP Weekly Student Academic Meetings
3. Proactive Approach to Student Course Recovery
4. Team Academic Newsletters for Families
5. Monthly Student Mentoring and Goal Setting Sessions
6. Continue Academic Data Analysis with the Three Teams (SLT, PLC, SIT)
7. Coaching Cycles for Teachers
8. SSAP Organized Recovery Days

GOAL

4

Increase Access to Accelerated Opportunities for Students

By the conclusion of the 24/25 SY, we will increase the number of students in accelerated mathematics and science to provide students with more access and opportunity to advanced level coursework.

1. Specific master schedule planning in the spring of 23/24 SY as well as the summer between the 23/24 and 24/25 SY.
2. Weekly student data discussions with the math and science teams, coach, SSAP, and administration to ensure students are making progress in math and science standards
3. Continue weekly student conversations with students regarding their academic achievement with counselor, admin, and SSAP
4. Set up data wall in media center lab (PLC Planning Room) to track student progress for PLC planning.